ORDER.

Bangalore, dated 23rd December 1967.

S. O. 2.—WHEREAS by State Government Order No. LMA 52 LLD 67, dated 15th February 1967, the Industrial Disputs between the Workmen and the Management of Shri K. Abdul Jabbar, General Merchant G. 9, Mysore Road, Bangalore–18 was referred to the Labour Court, Bangalore for adjudication. ;

AND WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. FCL 52 LLD 67.]

By Order and in the name of the Governor of Mysore,

1714 G. G. PUROHIT, *Under Secy.*

GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of A. R. and Brothers, Narashimaraja Road Bangalore-2.

Award of the Labour Court, Bangalore—Published.

Read the following papers:—

(1) Letter No. 1036/67-68, dated 15th December 1967, from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 15th day of December 1967.

Present :

Sri P. T. Kadkol, B.Sc., LL.B. ... *Presiding Officer.*

Reference No. 26 of 1967

Shri Syed Sharfuddin, No. 44, Cooks Road, Bangalore-1.
... *I Party.*

Vs.

The Management of A. R. and Brothers, Narasimharaja Road, Bangalore-2.
... *II Party.*

Reference.

Government Order No. LMA 88 LLD 67, dated 23rd February 1967.

AWARD

The Government of Mysore being of opinion that an Industrial Dispute exists between the Workmen and the Management of M/s A. R. and Brothers, Bangalore have referred it to this Court for adjudication under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their Order No. LMA 88 LLD 67 dated 23rd February 1967, setting out the following points of dispute for adjudication.

> "Is the management of M/s A. R. and Brothers, Narasimharaja Road, Bangalore-2, justified in terminating the services of Sri. Syed Sharfuddin, No. 44. 'B' Cooks Road, Bangalore-1? If not what is the relief the petitioner is entitled to?"

2. The cause of the aggrieved workman Syed Sharfuddin has not been espoused by any trade union or by the workmen of the establishment M/s A.R. and Brothers. The Order of Reference has been made under Section 10 (1) (c) of the Industrial Disputes Act, 1947, presumable read with Section 2-A thereof. Hence Sri. Syed Sharfuddin is the first party and the management of A. R. and Brothers is the second party in this proceeding.

3. In response to the notice issued by the Court the first party has put in his statement of claims on 30th March 1967 and the second party has put in its statement of objections dated 7th July 1967. On these pleadings certain issues were framed and set down for hearing (*Vide* Order Sheet Dated 18th July 1967.)

4. On 14th December 1967 when the case came up for hearing before me both the parties appeared and filed a joint memorandum of settlement, marked Ex. A., and prayed that an Award may be passed in terms thereof. It is seen from the memorandum of settlement that the second party has agreed to pay and the first party has agreed to receive a sum of Rs. 550 in full and final settlement of all the claims of the first party. I am of opinion that this settlement is quite fair and reasonable and I accept it.

5. In the result I make an Award as under :—

AWARD.

Reference is accepted. Award is made between the parties in terms of the memorandum of settlement, Ex. A which should be annexed to this Award and be deemed as forming part thereof. Each party should bear its own costs.

P. T. KADKOL,
Presiding Officer.
Labour Court, Bangalore.

"COPY"

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

BEFORE THE HON'BLE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Reference No. 26 of 1967

First Party.		*Second Party.*
Shri. Syed Sharfuddin No. 44, Cooks Road, Bangalore–1	*Vs*	The Management of A. R and Brotheres, Narasimha Raja Road, Bangalore-2

Joint Memo of Settlement

The Second Party management agrees to pay the first Party Sri. Syed Sharfuddin a sum of Rs. 550/-(Rupees Five Hundred and fifty) only in full and final settlement of all his claims.

The first party agrees to receive Rs. 550/–(Five hundred and fifty) in full and final settlement of all his claims and he does not press the claim for re-instatement.

Both the parties pray that an Award in the above terms may be passed.

Dated this 14th day of December, 1967.

Sd/- S. Sharfuddin.
First Party

Sd/- A. V. Shah.
Second Party.

Bangalore.

Filed, Recorded and marked Ex. A.

Sd/- P. R. Narayanaswamy.
For II Party. 14—12—67

Sd/- P. T. Kadkol.
14—12—1967.

"COPY"

P. T. KADKOL.
Presiding Officer,
Labour Court, Bangalore.